



Job Description and Person Specification

Summary

- Job title:** Senior Clinical Lecturer, Reader or Professor and Honorary Consultant Microbiology and Infectious Disease (Clinical Academic)
- Faculty:** Faculty of Arts & Sciences
- Reference:** EHTC021-1024
- Salary:** Consultant Grade
- Contract Type:** Permanent - *Subject to agreement of an integrated job plan with Wrightington, Wigan and Leigh Teaching Hospitals NHS Foundation Trust*
- Hours:** 10 PAs. 2 programmed activities (PAs) will be allocated to the role of Senior Clinical Lecturer; and 8 PA to clinical duties within WWL Trust.

About the role

Edge Hill University (EHU) is looking to appoint a committed and enthusiastic clinician at consultant level (or within 6 months of CCT) with an academic research profile. This is a newly created post in collaboration with Wrightington, Wigan and Leigh Teaching Hospitals NHS Foundation Trust (WWL) and will provide the successful applicant with an opportunity to make a major contribution to research on microbiology and infectious disease at EHU. **The title of Reader or Professor may be offered to successful candidates who meet the Edge Hill University award requirements.**

This will be a joint appointment, in tandem with clinical duties, between the University and the WWL Trust, in line with Follett principles. The appointment is for 10 programmed activities. As with other appointees to Clinical Academic posts, a detailed job plan will be developed jointly with the Trust & the University (in line with the Follet Principles). It is anticipated that the equivalent of 2 programmed activities (PAs) will be allocated to the role of clinical academic in the integrated job plan and that these responsibilities will normally be delivered on-site at EHU. The successful candidate will have the opportunity to build a new patient workload and will be a key member of a very busy infection sciences department at WWL.

The successful candidate will be expected to provide eight sessions of clinical care within WWL, including providing expert infection advice to clinicians, both in the Trust and from primary care, review and validation of blood culture results and working with the wider IPC team. The Trust would also support candidates who have CCT in Acute Medicine/G(I)M to undertake Acute Medical work as part of their job plan.

The Senior Clinical Academic will have significant responsibility for research, establishing their own research profile including collaborative networks, leading their own research group including externally funded postgraduate and postdoctoral researchers. They will utilise their knowledge and expertise to contribute to the growing capacity at EHU in biomedical science research and culture at postgraduate, postdoctoral levels and beyond. They will be expected to produce research that contributes to the Research Excellence Framework. They may contribute to teaching delivery of specialist material, in an ad-hoc manner.

Main Duties and Responsibilities of the clinical post include:

1. Providing a comprehensive microbiology & virology service
2. Sharing responsibility with colleagues at Wigan and Salford for providing a 24-hour, 7 day on-call service
3. Deputising for the infection control doctor, where applicable
4. Contributing towards antimicrobial stewardship
5. Complying with RCPATH recommendations on appraisal and CPD
6. Contributing to undergraduate and postgraduate medical education where applicable
7. Adhering to Wrightington Wigan and Leigh NHS Foundation Trust's policies on Clinical Governance.

The successful applicant will be expected to provide clinical advice by phone and e-mail, manage positive blood cultures and other urgent clinical samples, attend ward rounds, multi-disciplinary team meetings and relevant management and governance meetings, and to provide occasional support to laboratory scientific staff and members of the infection prevention and control team. The successful applicant will be encouraged to develop a relevant subspecialty interest and to participate in research, subject to resources and local priorities.

Successful applicants will make use of the laboratory services located at Salford Royal Hospital, delivered to both Trusts as part of a joint venture - Pathology at Wigan and Salford or "PAWS".

Key interdependencies for the microbiology service include:

- Clinical liaison service, including strong links with critical care
- Laboratory support
- Infection Prevention & Control team
- Antimicrobial stewardship
- MSK surgical services provided at Wrightington Hospital

The out of hours service is a 1:11 rota remunerated at 1 PA and attracts an appropriate banding presently equating to 3% of basic salary.

Please note that senior positions (AFC band 8A or above) may be expected to participate in an on-call rota, if the role is predominantly operational.

About the Department of Biology

The Department of Biology at Edge Hill University has 21 academic staff and nurtures the early career research of over 40 MRes, PhD, research assistants and postdoctoral fellows. The department has a vibrant and active research community. Current research clusters explore regulation of cell signalling in cancer and degenerative conditions, endocrine hormone expression, insect and microbial vectors of disease, rare skin diseases, blood brain barrier models, pregnancy complications, age-related conditions, wound healing, gene therapies and nanotherapeutics. The department also delivers excellent teaching to over 600 undergraduate and MSc students across the fields of biological science including BSc (Hons) Biomedical Science, BSc (Hons) Biochemistry, BSc (Hons) Genetics, and BSc (Hons) Biotechnology.

The Department has seen significant investment in both teaching and research facilities in recent years; including the new £16m Life Science building which hosts three-stories of state-of-the-art research and teaching facilities. Life Science opens in 2024, and hence, this is an exciting time to join the department. The building will include fully equipped CL1 and CL2 laboratories and dedicated rooms for tissue culture, histology, biochemistry, PCR, flow cytometry and imaging. Other facilities include the £1.5 million Genetics and Microbiology TechHub Laboratory which hosts fully equipped molecular and CL1 and CL2 microbiological facilities, JOEL SEM/TEM imaging suite, insectaries, plant growth facilities, invertebrate ecology laboratory and chemical analysis lab. All our facilities are supported by a dedicated and expert team of technical staff.

About Edge Hill University

Edge Hill University was named Modern University of the Year in the Times and Sunday Times Good University Guide 2022 and shortlisted for the overall UK University of the Year award. With this award the University was called 'one of the shining stars of the modern university sector.' The award has come closely after Edge Hill was awarded University of the Year in the Educate North Awards 2020/21.

Edge Hill University appears in the Times Higher Global Rankings (801-1000) and has previously held the coveted UK University of the Year title, awarded by Times Higher Education in 2014/2015.

Other recent successes include a Global Teaching Excellence Spotlight Award (2018) from Advance HE in association with Times Higher Education, being ranked in the top 10 for teaching by the Times/Sunday Times Good University Guide 2017, top in the Northwest for student experience (Time Higher Education 2017), and top in the UK for student accommodation in the 2017 WhatUni Awards.

Edge Hill University has achieved both Athena Swan Bronze and the European Commission's 'HR Excellence in Research Award' (first awarded 2018 and rewarded 2021), which acknowledges alignment with the principles of the European Charter for Researchers and Code of Conduct for researcher recruitment. The process incorporates both the QAA Code of Practice for Research Degree Programmes and the Concordat to Support the Career Development of Researchers.

About Wrightington, Wigan and Leigh Teaching Hospitals

Wrightington, Wigan and Leigh Teaching Hospitals NHS Foundation Trust are the proud providers of acute hospital and community services to the people of the Wigan Borough and surrounding areas. At WWL, we value our staff believing that 'happy staff, makes for happy patients'. We have a recognised track record in staff engagement and living our values 'the WWL Way'.

WWL are committed to placing the patient at the heart of everything we do, and in the provision of safe, effective care that acknowledges and ensures dignity. We are seeking to recruit people who share our values and beliefs.

Duties and Responsibilities

1. Contribute effectively to the biomedical science discipline, publishing research output of high quality, submitting regular bids for external funding and supervising PhD and MRes students.
2. Lead and develop strategies for achieving impact from your research or enterprise projects including identification and achievement of external funding to support the projects and contributing to the Research Excellence Framework.
3. Develop a research profile that contributes towards the reputation and excellence of EHU and WWL in the relevant field.
4. Lead the effective administration and management of research or innovation projects on which they are a Principal Investigator or lead supervisor and contribute to those on which they are a co-lead or co-investigator.
5. Contribute to specialist teaching delivery, in an ad-hoc manner as designated by the Head of Department, ensuring that high standards of teaching and learning are maintained on the relevant courses to which they contribute.
6. Effectively use teaching and learning strategies, which encourage student involvement and advances their independent learning, adapting delivery to suit students' needs.

7. Effectively oversee the welfare, progress and examination of students, particularly those at postgraduate level, providing both academic and personal support, individual profiling and development planning, and preparing references; referring students to further support services as required.
8. Promote the work of EHU and WWL and participate in the recruitment, selection and induction of postgraduate students.
9. Lead, initiate, and develop, external networks and collaborations to further the development and reputation of EHU, WWL and the individual, significantly enhancing the external profile of both.
10. Actively contribute to mentor training, development and enhancement activities including the evaluation of these arrangements.
11. Organise and administer tasks in an efficient and effective manner.
12. Be committed to continuing professional development, undertaking activities identified through annual appraisal and as agreed with the Head of Department (or representative).
13. Undertake other duties deemed appropriate by the Head of Department (or representative) and commensurate with the post.
14. Have continuing clinical and professional responsibility for patients admitted under their care., keeping patients (and/or their carers if appropriate) informed about their condition and involve patients (and/or carers if appropriate) in decision making about their treatment.
15. Maintain professional standards and obligations as set out from time to time by the General Medical Council (GMC) and comply in particular with the GMC's guidance on 'Good Medical Practice' as amended or substituted from time to time.
16. Carry out work related to and reasonably incidental to the duties set out in their Job Plan such as the keeping of records and the provision of reports; the proper delegation of tasks; maintaining skills and knowledge.
17. To deputise for absent consultant so far as is practicable, when deputising is not practicable, the consultant shall have the responsibility of bringing the need to the employer's notice.
18. Comply with all health and safety rules in the workplace bringing to the immediate attention of appropriate managers any aspects of their work, or the conditions in which they work, which they do not consider providing the degree of safety normally expected. Undertake risk assessment as appropriate, report all incidents, near misses and hazards, having a statutory duty of care for their own personal safety and that of others who may be

affected by their acts or omissions.

19. Undertake clinically based audit projects as appropriate.

20. Develop special interests within microbiology at WWL and EHU, and to support the delivery of vaccine trials at WWL.

In addition to the above all Edge Hill University staff are required to:

- a) Adhere to all Edge Hill's policies and procedures, including Equality and Diversity and Health and Safety
- b) Respect confidentiality: all confidential information should be kept in confidence and not released to unauthorised persons
- c) Undertake appropriate learning and development activities as required
- d) Participate in Edge Hill's Performance Review and Development Scheme
- e) Adhere to Edge Hill University's environmental policy and guidelines and undertake tasks in a sustainable manner
- f) Demonstrate excellent Customer Care in dealing with all customers
- g) Proactively consider accessibility and ensure appropriate quality assurance of templates, documents and published outputs using software such as Microsoft Accessibility checker and Blackboard Ally

Eligibility

Candidates should note that shortlisting will be based on information provided on the application form with regard to the applicant's ability to meet the criteria outlined in the Person Specification attached.

It is important to note that the successful applicant will be required to undertake an enhanced disclosure for you from the Disclosure and Barring Service and that this will form part of the conditions of offer of employment.

Person Specification

Please note that applications will be assessed against the Person Specification using the following criteria, therefore, applicants should provide evidence of their ability to meet all criteria. Where a supporting statement is indicated you will be asked to provide a statement of how you meet this criterion within the application form.

Qualifications

Criteria	Essential or Desirable Criteria	Method of Assessment
Primary medical qualification or equivalent	Essential	Application, Interview
Doctoral level qualification in a relevant academic discipline	Desirable	Application
Full GMC registration with a licence to practice and on the Specialist Register for the relevant clinical specialty (or within 6 months of CCT)	Essential	Application

Experience and Knowledge

Criteria	Essential or Desirable Criteria	Method of Assessment
Training and recent experience in your specialism, and a successful track record of having applied and disseminated best practice.	Essential	Application, Interview
Sustained experience in undergraduate medical education with knowledge of Higher Education curricula with evidence of the ability to be an effective, research-informed leader, teacher and assessor across the range of taught levels appropriate to the post with the ability to contribute to significant elements of academic programmes within the area of expertise	Essential	Application, Supporting statement, Interview, Presentation
Ability to critically reflect on teaching design and delivery	Essential	Application, Interview, Presentation
Evidence of ability to lead and work in a team and the emotional intelligence to support students in their studies	Essential	Application, Supporting statement, Interview

Criteria	Essential or Desirable Criteria	Method of Assessment
Demonstrate ability to influence, advise, guide and mentor others and confidently challenge thinking and foster debate, and encourage the development of intellectual reasoning and rigour	Essential	Application, Supporting statement, Interview, Presentation
Research expertise and a track record of success	Desirable	Supporting statement, Interview
Ability to lead research projects	Desirable	Supporting statement, Interview
Ability to engage in academic and professional networking through active membership of associations, societies and professional bodies, e.g., to promote student employability	Essential	Supporting statement, Interview

Personal Qualities

Criteria	Essential or Desirable Criteria	Method of Assessment
A strong commitment to the University Mission, Vision, and Values	Essential	Interview
Adaptable with the ability to operate flexibly in a structured yet complex, changing and challenging environment	Essential	Interview
Self-motivated and proactive approach to identifying new opportunities and developing realistic yet creative and innovative solutions	Essential	Interview
Commitment to continuous improvement	Essential	Application, Interview

Competencies and Personal Attributes

Criteria	Essential or Desirable Criteria	Method of Assessment
The ability to undertake clinical work at consultant / GP level within an appropriate clinical area as agreed with the clinical employer	Essential	Application, Interview
The ability to fulfil the requirements of continuing professional development, engage in joint (University and Clinical) job planning and appraisal annually, and the requirements for revalidation	Essential	Application, Interview

Candidate Guidance and How to Apply

At Edge Hill University we value the benefits a rich and diverse workforce brings to our community and therefore welcome applications from all sections of society.

For informal enquiries about this vacancy, you may wish to contact: Dr Anne Oxbrough, Head of Biology at anne.oxbrough@edgehill.ac.uk

For informal enquiries about this vacancy related to clinical aspects of the role you may wish to contact Dr Stephen Gulliford, Clinical Director Stephen.R.Gulliford@wwl.nhs.uk and Prof. Sanjay Arya, Executive Medical Director Sanjay.Arya@wwl.nhs.uk or consultant Mr Adam Watts Adam.C.Watts@wwl.nhs.uk

When you are ready to start the formal application process, please [visit our Current Vacancies website](#), search for the role you wish to apply for, and select the 'Apply Online' button at the bottom of the job advert. The online application form can be completed in stages and can be revisited at any time. The form automatically saves as you enter your information, and you can move backwards and forwards between individual form sections at any time prior to application submission. Help is available at each stage to guide you through the form. Before final submission, you can preview your application and can then choose to refine or submit the form.

As part of your application, you will be asked to provide details of two referees. Please see our application form for guidance on how to nominate your referees.

You are able to upload a CV to the application form to supplement your application and supporting statements.

Please refer to the advert for the closing date for this vacancy, all applications must be submitted by 11:59pm on this date. Please note that you will receive an automated email from our online recruitment portal to confirm receipt of your application. Please check your spam/junk mail if you do not receive this email.

Following the closing date, we will contact you by email to let you know whether or not you have been shortlisted to participate in the next stage of the selection process. We try our best to inform all applicants within two working weeks following the closing date.

If you are offered the post, the offer will be subject to pre-employment clearance. You will be asked to provide: proof of your right-to-work in the UK; proof of your identity and evidence of your qualifications and professional memberships as referenced as essential or desirable in the person specification for this role. You will also be asked to complete onboarding forms including a pre-employment health questionnaire to support the University make appropriate adjustments to support you in the role. The University will also contact the referees you have nominated. Please note that you may be asked for alternative or additional referees as we seek references that cover your previous three years of employment history. Following

successful completion of pre-employment clearances (including an Enhanced Disclosure and Barring Service check, as relevant, please see job advert) a start date will then be arranged with you.